





Introduction -

DELTA GROUP is a Turnkey Contractor providing Oil Field Subsea Services that comprises a team of outstanding professional marine experts and has built a solid reputation around skilled people. We are proud to say that with the use of modern equipment and a solution-oriented approach, our company is able to get the job done on time, safely and cost-effectively.

We place considerable emphasis on developing our capabilities according to the needs of our clients by placing them at the centre of our operations, taking an extra step in trying to act as if we are stakeholders in their business. To enhance the way that we execute diving / offshore projects, we invest heavily in the systems to support our clients, and are committed to training our staff and making use of high-quality, developing, and appropriate infrastructure.

Our internal organization enables us to develop project teams to precisely meet the needs of our clients. With an integrated approach, we are able to draw from the pool of skill and experience throughout the whole company and benefit from the fluidity of knowledge and the people around the business.

DELTA GROUP was established with the indomitable purpose of providing a full range of subsea services, including Riser Spool Installation, Pipe laying Projects, Salvage, Dredging & ROV Services, wharf and bridge pile encasement and more such as chartering of seismic vessels. The Company also provides Subsea Pipe Repairs, Inspection, NDT and other Subsea Services to a wide range of offshore industries, offering the latest expertise and equipment.

Vision _

Our vision is to be "The Subsea Company of Choice" and the industry leader in the Middle East region, along with providing our clients with high-quality & safe solutions in a hard-to-reach location through our proven experience, modern technology and diverse range of services.

Mission -

We, at DELTA GROUP, are committed to being the most successful provider of a range of customer-driven engineering, procurement, construction, installation and subsea services.

To achieve this goal, we are willing to:

- Commit to the successful completion of a wide variety of subsea-related projects
- Maintain continuous improvement processes
- Understand our clients' business objectives
- Create an environment where our people are challenged, motivated and satisfied
 Conduct business in an ethical, honest and diligent manner at all times





Services

We are an EPCI Subsea Offshore & Marine Construction Company and have been developing/improving our capabilities, procedures and safe practices to provide our clients with cost-effective solutions along with optimum end results. With more than two decades of operational experience, and world-class personnel, who are dedicated to your project's success, DELTA GROUP has got what it takes to get your project done in the proper manner and on time within your budget.

Some of Our Services Include:

Project design/planning and management on a turnkey basis

DELTA GROUP's project managers are experts at managing, leading, coordinating, and communicating every offshore and marine/subsea project and are capable of providing world-class project management services across the globe. We provide specialized professional services for all EPCI contractual roles in our projects. In this regard, DELTA GROUP's project management services, cover the entire project's life cycle, including project design, planning, definition, scheduling, cost control, quality control, communication, risk management, procurement, and execution of projects. Having a thorough understanding of offshore & marine systems enables us to provide key engineering services and offer turnkey solutions for our clients. We utilize an integrated project management and procedure system to meet the owner's project objectives and expectations.

At the outset of any project, we develop Construction Management Plans (CMP) to establish project ground rules and procedures to implement technical and administrative tasks during planning, design, construction, occupancy, warranty period and maintenance of new facilities. Project owners can expect a timely-delivered project that meets their organizational objectives and expectations with documented levels of quality.



Riser Design, Fabrication & Subsea Installations

The offshore and marine industry is experiencing a continuous movement into more remote and hostile environments and more complex field developments. This trend presents new challenges which are being met through innovative technology, longer tie-backs, heavier structures and ever-more sophisticated systems and equipment.

At DELTA GROUP, we have a proven riser portfolio, and our technical expertise extends to the design, engineering, procurement, fabrication, qualification and installation of tailor-made subsea structures including risers and subsea structures. Hence, our engineering, design and technology bring in innovative solutions to meet the market's ever-changing needs when it comes to Riser design, fabrication & subsea installations.





Spool Metrology, Fabrication and Subsea Installations

Fulfilling a contract to fabricate and deliver pipe spools is never a small undertaking. Whether for the offshore oil and gas industry, a power plant, or a chemical processing plant: a pipe spool project generally comprises hundreds of components and thousands of process steps. Every step is an opportunity for something to go wrong, so careful planning before sending the request for quotation (RFQ) to fabricators and cautious monitoring and expediting of the processes during fabrication contribute to a successful, timely, and profitable outcome.

Hence at DELTA GROUP, we assure our clients that with experiences from the past and using standard measures, clear and complete documentation, and a work process that assigns priorities appropriately, you can count on a well-planned, smooth-running, and successful project with no chance for mistakes, rework, and waste of time and money.





Hyperbaric, Dry & Wet Welding

Welding processes have become increasingly important in almost all manufacturing industries and structural applications. Although a large number of techniques are available for welding in the atmosphere, many of these techniques cannot be applied in offshore and marine applications where the presence of water is of significant concern.

In this regard, it is relevant to note that a great majority of offshore repairing and surfacing work is carried out at a relatively shallow depth in the region that is intermittently covered by the water known as the splash zone. Though numerically, most ship repair and welding jobs are carried out at a shallow depth, the most technologically challenging task is repairing at greater depths, considering the presence of pipelines and potential failures.

The advantages of underwater dry or wet weldings are primarily of an economic nature, mainly because underwater welding in marine maintenance and repair jobs bypasses the need to pull the structure out of the sea which saves valuable time and dry docking costs. It is also an essential technique for emergency repairs which allows the damaged structure to be safely transported to dry facilities for permanent repair or scrapping.

DELTA GROUP has completed a number of projects on subsea welding, repairing platforms or underwater pipelines and subsea structures. We can repair all kinds of damage underwater, which is a more efficient way than repairing in a dry dock. We can work in all harbours in the world and are available 24/7.

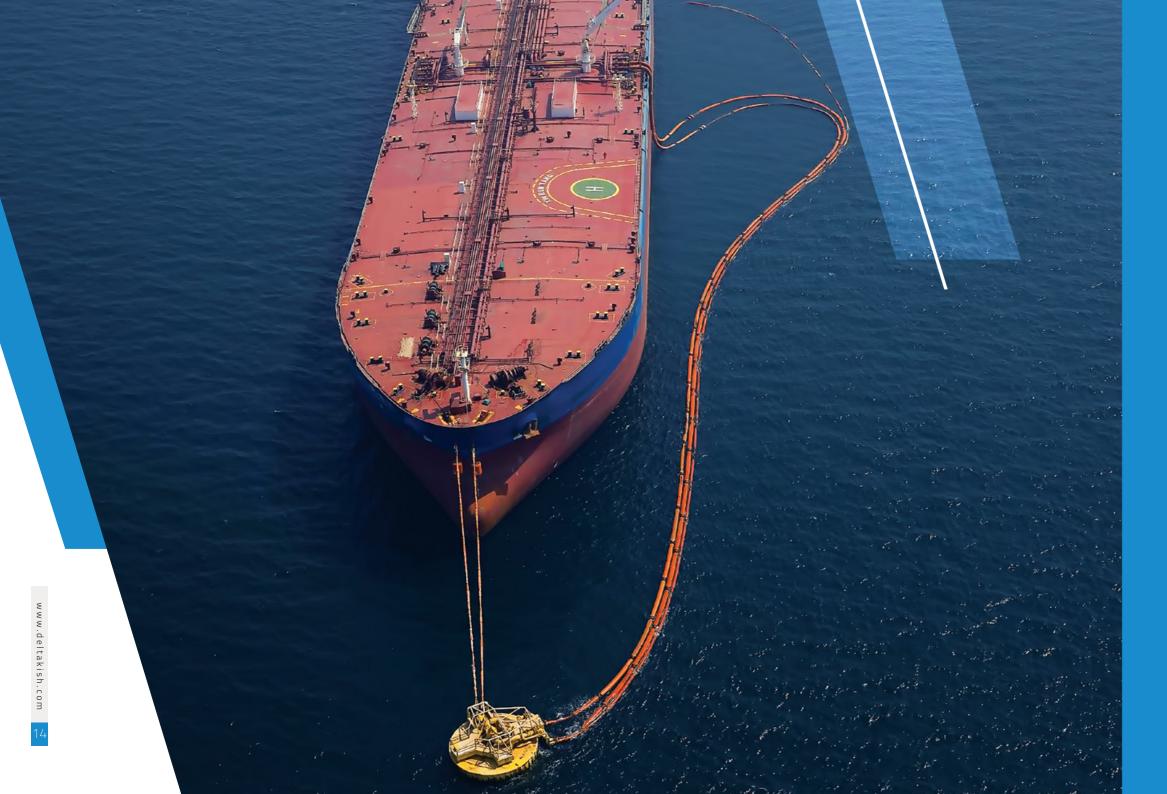
Structural Repairs and Stabilization of Marine Facilities

As older facilities reach the end of their useful life, maintenance and stabilization of facilities become an increasingly vital component of ongoing use and compliance with updated facility standards. In fact, owners and designers of offshore or marine facilities face significant challenges due to a wide range of structural types, severe environmental conditions, and most importantly rapid degradation of materials. Why? Because a significant number of facilities in the offshore and marine industry were constructed in the past and now many of these buildings have reached the end of their planned service life, deterioration in the form of steel corrosion, concrete cracking, and spalling is observed frequently. In addition, many of these structures were built to carry loads that are significantly smaller than the current needs. Because of these factors, many structural engineers are faced with the challenge of evaluating and implementing effective and economical repair and strengthening programs.

Unfortunately, there is no single solution that offers a simple, straightforward method for all repair and strengthening projects. furthermore, the processes of repairing and retrofit of existing structures are complicated because most of these structures are occupied, and much of the mainstream construction community's expertise is centred on new construction. However, success can be achieved if the repair and strengthening systems are tailored to serve a structure's intended use without interfering with its occupants or function. The key to success is a combination of the different design skills and application techniques—structural strengthening and structural repair necessary for such projects. As such, the engineers must rely on their expertise in mechanical and structural principles to develop a comprehensive retrofit solution.

At the same time, performing a comprehensive and accurate condition assessment, which includes above- and below-water engineering and material condition surveys is critical to the planning and design process for repairs, stabilization and maintenance. During this process, destructive and nondestructive testing can be performed on timber, concrete and steel structures with photographic and video verification. DELTA GROUP has extensive experience in this field, with many projects of a unique nature without any previous precedence.





Installation and Maintenance of SPM System

A Single Point Mooring (SPM) is an offshore mooring point, used to facilitate tankers loading or discharging various forms of liquid product cargo near onshore storage or production fields. These Single Point Moorings allow safe and reliable transfer of crude oil, LPG, jet fuel, heavy fuel oil and other products. In fact, SPM is mainly used in areas where a dedicated facility for loading or unloading liquid cargo is not available. Located several kilometres from the shore facility and connected using sub-sea and sub-oil pipelines, these single point mooring (SPM) facilities can even handle vessels of massive capacity such as VLCC.

There are various types and configurations of SPMs to use in various locations and purposes, such as Turret Buoys, Single Anchor Leg Mooring (SALM), Single Point Mooring Towers, Spars, and Articulated platforms. Fortunately, DELTA GROUP can install and handle maintenance operations of all types and depending on the customers' needs, research & development can be carried out to solve solutions in the field of installation and maintenance of SPM systems.

In this regard, we offer an extensive range of specialized services that help to distinguish DELTA GROUP as the premier one-stop-shop EPCI contractor for SPM installation & maintenance projects around the world. At DELTA GROUP, based on our experience and expertise, we know that SPM CALM buoys can get damaged without permanent human occupancy, and with no electricity or fresh water.

Hence it is needed to wash the entire buoy with fresh water as often as possible, it's worth mentioning that periodic diving maintenance is also needed to be carried out in way of inspection because there are various levels of inspection for daily, weekly, monthly, etc details. Typical activities during inspections would include looking and reporting on wear on anchor chains and changing out anodes. Insofar as significant maintenance, we look to change subsea- and floating hoses from 3 to 5 years. When SPM buoys receive adequate maintenance, they have the ability to achieve a 30-year service life with ease.













Diving Support for Offshore Oil Rigs, Construction Work, Lay and Jets Barges

DELTA GROUP'S Diving Services Division builds and maintains subsea infrastructure. Whether it's greenfield pipeline construction or modifications and additions to existing systems in brownfield pipeline construction, our team of experts plans and executes projects according to engineered procedures designed with the highest regard and accountability for personnel safety and environmental protection.

For your marine civil engineering and offshore energy projects, our global diving services include a wide range of subsea interventions. At DELTA GROUP, our highly trained and certified divers perform air and 300-metre saturation (deep) diving, and our track record includes subsea engineering, hyperbaric welding and retrofitting of cathodic protection for the life extension of assets. With our subsea services supported by a fleet of dedicated dive support vessels, ROVs and survey services, we support your subsea projects with a "one-stop shop" solution.



Installation and Maintenance of Marine Loading Arms

Marine loading arms are special equipment for loading and unloading fluid materials across the wharf and tankers, with pipelines connected by swivel joints, supplemented by supporting structures and other accessories such as control systems required by customers.

This is mainly used for transferring fluids such as petroleum, LNG, LPG, chemicals, gas, oil, etc. between the pipe system and the oil tankers. It is mainly consisting of pipelines, swivel joints, spring balance systems, flange, vapour cone, level probe, vacuum breaker valve, drop tube end deflector, coupling, etc. DELTA GROUP Company can install and handle maintenance operations of any type related to marine loading arms and save lots of time and budget for its customers. Our expertise has no borders in this regard.









Installation of Articulated Pipes for Subsea Cable Protection

DELTA GROUP's range of Cable Protection Products is designed to provide protection for subsea cables at offshore wind or tidal energy foundations, in shallow water and at landfalls, boulder fields or areas of rocky seabed where cable burial is impractical. Consisting of a series of interlocking half-shell modules to form a vertebra bend restrictor around the cable, the DELTA GROUP Cable Protectors are developed from conventional 'articulated pipe' (also known as 'split pipe') and are manufactured in ductile iron to provide:

- Protection against impact and abrasion
- Increased seabed stability through added weight
- Reliable and strong bend restriction to ensure that product minimum bend radius is respected
- Ease of installation and cost-effective protection
- Greater articulation angle achieved at each joint than the conventional split pipe, facilitating the use over sheaves and
- Smooth bore to facilitate longitudinal cable movement where required, for instance for cable pull-in or cable tension relief
- No sharp edges
- All bolted assembly. Identical top and bottom castings and use of large fasteners with built-in nut recesses for simplicity, speed and reliability of assembly whether onshore, on deck or subsea by divers
- Smooth outer profile for ease of pulling through apertures and





Underwater Subsea Training

- Why choose DELTA GROUP for Underwater Subsea Training? Here are some reasons:
- Full suite of training courses in upstream oil and gas industry disciplines as well as surface facility and midstream training for operators and technicians
- Training with industry-leading software tools
- A teaching faculty of independent instructors, all experts in their fields, with a wide variety of technical and regional
- Recognized as one of the best Oil & Gas Education/Training centres, reinforcing DELTA GROUP as the industry's trusted partner for training and competency development

DELTA GROUP diving services can supply highly trained experienced divers and offer a variety of subsea interventions to offshore Oil & Gas or marine civil engineering projects. We endeavour to deliver a "one-stop shop" solution approach by supporting diving services with ROVs and inspection services. In fact, at DELTA GROUP we provide high-quality and realistic training, receiving trainees from all over the world. We offer our training programs under the highest standards of quality.









Underwater Hull Cleaning

Fuel Saving is the major reason for making underwater hull cleaning an integral part of planned maintenance. A buildup of marine fouling can lead to increased drag, resulting in a detrimental impact on a vessel's hydrodynamic performance and hence the relationship between speed, power performance and fuel consumption. Fuel constitutes the single largest operating cost of a vessel today. This makes Hull Efficiency a key to operational compliance and vessel economic success.

Hence, it is good to mention that DELTA GROUP has the right tools, in the right places, operated by the right people. With equipment designed for managing even the most sensitive coatings, DELTA GROUP continues to invest in certifying its equipment with coating manufacturers to ensure that its equipment is effectively cleaning these coatings without adversely affecting their integrity. Our expert personnel is trained in environmental regulatory compliance, coating identification and equipment optimization. By maintaining your coating's effectiveness, you are assured to have the most consistent hull efficiency between dry-docking intervals.

Multipurpose Machine

The MKII Hydraulic Hand Tool is a multipurpose machine which can be used for many Operations. There are several different types of brushes available which can be used for Hull Cleaning operations in areas that are too tight to access with other cleaning machines, notably around the stern areas. The optional polishing adaptor will convert the tool for propeller polishing operations, and there is a range of pads available for different finishes, all of which can be attached using simple Velcro attachments. A shaft adaptor kit is also available that adds a 16mm chuck which can then be used with a variety of attachments such as drills and grinding discs.

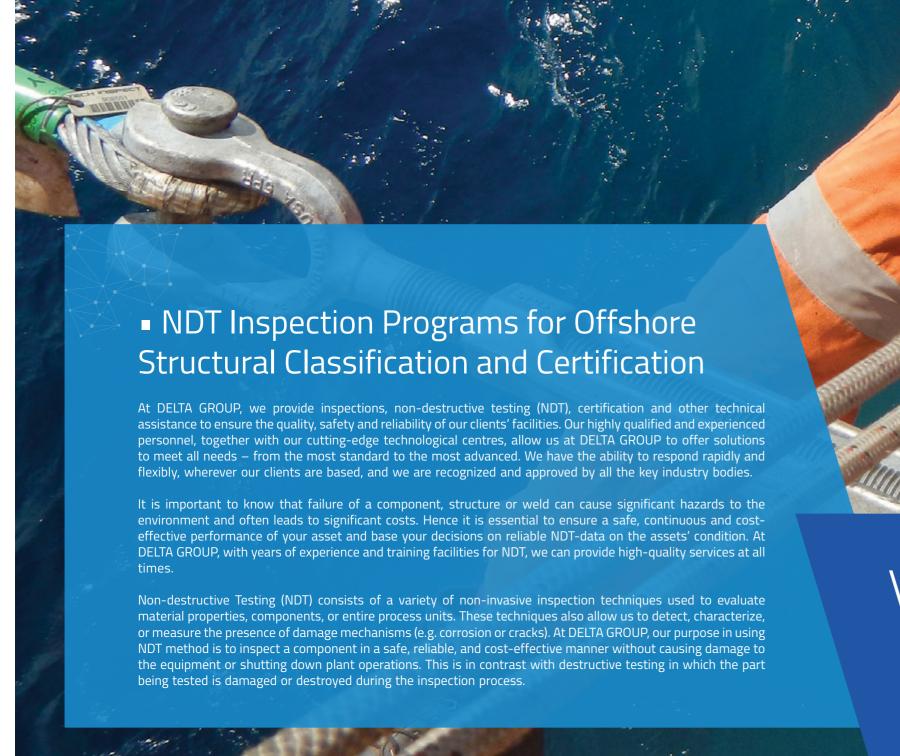




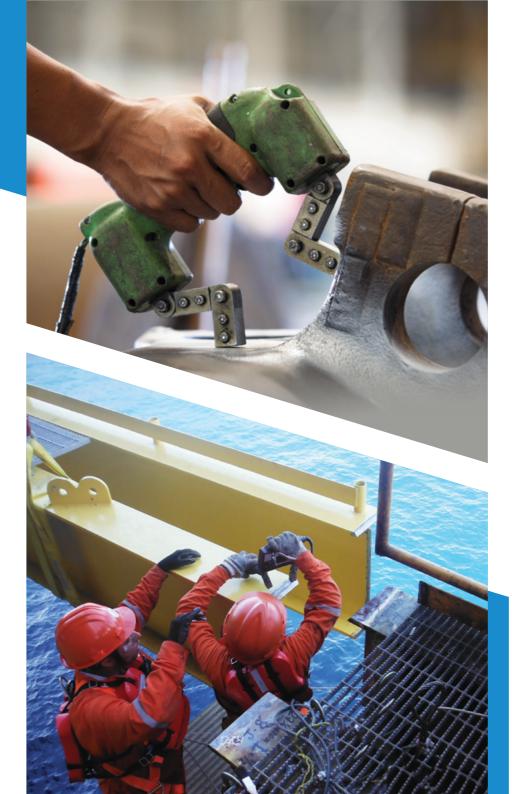














The basic procedures followed by DELTA GROUP to perform magnetic particle testing are:

- Pre-cleaning of components
- Introduction of the Magnetic field
- Application of magnetic media
- Interpretation of magnetic particle indications

Advantages of Magnetic particle testing (MPT):

- Detects both surface and near subsurface indications
- Can inspect parts with irregular shapes easily
- Fast method of inspection and indications are visible directly on the surface
- Low cost compared to many other NDT techniques
- Very sensitive test method
- Detects tight in-service fatigue cracks in rotating parts or creep cracks on the steam piping
- Easy to use and requires a minimal amount of training

We at DELTA GROUP use Magnetic Particle Inspection (MPI) which is a proven and reliable method for detecting even the smallest surface, or near-surface flaws in ferrous materials. Moreover, the MPI inspection establishes the magnetic field pattern of the material and pinpoints cracks by identifying any distortion in that field.

Cracks cause leakage of magnetic flux in the vicinity of the flaw, and the equipment identifies build-ups of very fine iron particles that gather at the location of the leakage, however small it may be.

■ LRUT – Long-Range **Ultrasonic Testing**

Ultrasonic testing utilizes sound waves whose frequencies (50 kHz - 50 MHz) are above the audible range for the human ear. According to the International Atomic Energy Agency, ultrasonic testing can be used for metallic and non-metallic materials. Ultrasonic testing makes use of sound to detect flaws and defects in materials.

It is good to know that the piezo-electric effect of the ultrasonic transducer makes it possible to transmit and receive from within the equipment. Ultrasonic testing systems have some functional units such as pulse receivers, transducers and display units. The instrument makes it possible for us at DELTA GROUP to inspect the internal structure of the equipment, and to detect thickness changes, welds, cracks, voids, delamination and other types of material or structural defects.

Advantages of Long Range Ultrasonic Testing (LRUT):

- Sensitive to both surfaces and subsurface discontinuities
- Flaw detection or other measurement is superior to other NTD methods
- Minimal part preparation is required
- Electronic equipment provides instantaneous results
- Detailed images can be produced with automated
- Thickness measurement and flaw detection
- Determining reflector position and estimating size and shape



ACFM - Alternating Current Field Measurement – Electromagnetic

Alternating Current Field Measurement (ACFM) is an electromagnetic inspection technique developed for fast scanning to locate cracks in welds and surface materials covered by paint, coating and marine growth. The technology relies on the fact that an alternating current flowing in a component, will be disturbed by the presence of a crack. It is often used to identify the size of the surface-breaking cracks in metal components. Also, DELTA GROUP utilizes ACFM on a variety of surfaces, including strictly adhered coatings and surfaces containing minor scaling and debris. Its versatility eliminates the need for pre-cleaning prior to inspection, and test indications can be sized to show the depth and length of indications. Besides, DELTA GROUP uses ACFM extensively for offshore platform applications on piping and structural supports, in addition to processing the piping in oil and gas facilities. DELTA GROUP's clients in the infrastructure and transportation sectors have also benefited from ACFM's rapid inspection and defect analysis capabilities.

The ACFM probe introduces an electric current locally into the structure and measures the associated electromagnetic fields close to the surface. The presence of a defect disturbs the associated fields, and the information is graphically presented to the system operator. The ends of a defect are easily identified to provide information on the defect's location and length. The significance of a defect, in terms of structural integrity, generally depends on the depth of the defect. Using mathematical models, the system also provides the depth of the defect, thus allowing an immediate evaluation of the significance of the crack indication.

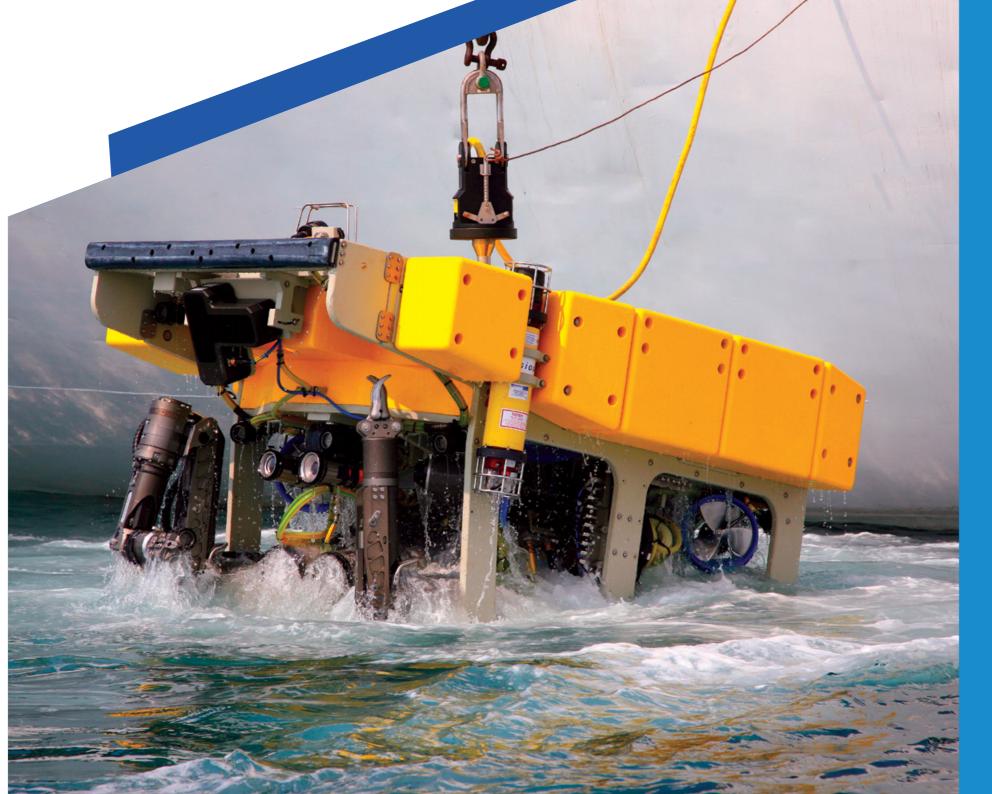


ROV Services

DELTA GROUP is capable of undertaking a wide range of Remotely Operated Vehicles (ROV) services, which is a new specialized underwater robot providing a variety of different assistance to the offshore industry, from survey to repair work. ROV services encompass surveys, inspections, maintenance & repair of subsea assets, nondestructive testing and diving support. We ensure that the work is carried out safely, in accordance with all best practices in the ROV industry, taking into account local conditions and circumstances.

We help our clients to mitigate the risk at the subsea by offering the following ROV services:

- Underwater and seabed inspection
- Inspection of ship hull
- NDT Survey
- Exploration Drilling Support
- Construction, Repair & Maintenance support
- Pipeline & cable monitoring
- Environmental Surveys & Sampling
- Buoy and Calm System Inspection
- Jacket installation
- Platform and structural inspection
- Debris survey
- Subsea Valve and Flange Inspection



Emergency Pipeline Repairs

An Emergency Pipeline Repair System (EPRS) is a fundamental part of any Pipeline Integrity Management System. It is intended to sufficiently prepare for- and mitigate against the consequences of unplanned incidents breaching the pipelines' integrity. Such breaches cause downtime, could cause damage to people and the environment and in any case, directly have financial implications on costs for repair, and indirectly on loss of revenue.

Hence, having repair clamps and other tools available alone is not sufficient; in order to provide a rapid response to unexpected incidents disrupting the pipelines' integrity, DELTA GROUP employs a complete package for Emergency Pipeline Repair products.

DELTA GROUP believes that a full EPRS comprises the entire process from the initial moment of the incident to re-commissioning to maximum allowable operating pressure and flow. An EPRS must always be developed asset specific. Depending on a pipeline's criticality and complexity the development of an EPRS does not require any significant capital expenditure.



Trenching, Backfilling and Mattress Placing

DELTA GROUP management, by having the links and signed JV agreements with professional, reliable and innovative leaders, is ready to deliver portable hydraulic dredging services that exceed its clients' high expectations. We can perform our dredging services for customers wherever they need it.

Moreover, DELTA GROUP can operate an extensive range of dredging equipment that can be configured to perform standard dredge operations to environmental remediation and shoreline restoration.

Our company's ability to provide a diverse fleet of barges, cranes, and excavators for our clients, allows us to engage in complex projects including the following three construction types:

- Environmental
- Maintenance
- New Construction







In addition to providing pipeline services through all project stages – from conception to operation to decommissioning – we add value to our clients' projects and assets by ensuring that the client and regulatory requirements are met. We are also aware of the capabilities and limitations of the world's fleet of installation vessels and can help you to find the best solution.



maximum visibility for passing ships in all weather conditions in order to increase safety. Are you looking for a full range of navigational aids built according to the latest technology? DELTA GROUP can provide you with them and will help you to stay ahead.

With increasing demands from the offshore oil and gas industries for the latest technology, improved safety and reduced total cost of ownership, DELTA GROUP continues to provide the very latest cutting-edge marine aids to navigation systems.





Marine and Civil **Construction Services**

DELTA GROUP is uniquely qualified to deliver results for its industrial and construction clients. Working in the dynamic and unforgiving offshore and marine environment for several years, DELTA GROUP learned early on that projects must be carefully planned and managed, workers must be skilled, reliable and safe, and no detail can be overlooked.

Also, DELTA GROUP brings this knowledge, experience and professionalism to its energy, petrochemical, LNG, midstream, industrial, construction, fabrication and maintenance services. Specializing in marine and civil construction services, DELTA GROUP is a full solution provider for the mentioned industries. Our services encompass a wide range of proficiencies, from dredging to constructing and repairing structures under and above water.



Subsea Crossing Support, Mattress Installations

At DELTA GROUP, innovative and experienced people work on a day-to-day basis with the challenges of providing Subsea Crossing Supports & Mattress Installations. At the same time, Subsea Operations need very special skills, especially with regard to offshore oil fields. We are specialized in working with dolphins up to 40 m long and may have a diameter of 3 m while monopile foundations for offshore wind farms can go up to 85m in length and 8m in diameter.

Cranes, frames, casing, hammering and drilling equipment must be suitable for the size and weight of every single pile. The structures are used to construct jetties, mooring facilities, bridges and offshore wind farms.

Soft soil improvement techniques strengthen the groundbearing capacity of a particular area and make it fit for the installation of heavy cranes, terminals, warehouses, and other infrastructure on top of it. It is an alternative and often more economical approach for piling and other foundation works. Techniques depend on soil conditions and vary from vibro compaction, over vibro stone columns and soil mixing, to grouting and mixing with stabilizing additives.



Supply of Offshore Vessels on BIMCO Charter Party Contracts

DELTA GROUP can supply the modern fleets of Diving Support Vessels, to support its subsea operations. We also have extensive experience in the charter and welcome the opportunity to offer our services to Ship-owners and Operators.

Our in-depth knowledge along with our fleets of modern, well-maintained vessels and an agile management structure ensures that our clients always receive the best result. Our priority is to provide our customers with Platform Supply Vessels of the highest quality, whilst maintaining top industry standards across all aspects of our deliverables, allowing our customers to be assured in our ability and expertise.



Saturation Diving Services

The 9-Man Saturation Diving System of DELTA and certified by Lloyds Register of Shipping.

This compact modular system rated for 300 chamber is also provided.

Benefits of DELTA GROUP'S Protable Saturation Diving System

A gantry type handling system specifically designed for Integral Chamber Life Support container built into DDC1 skid. moonpool and over the side design much safer than a standard 'A' frame. All containers comply with DNV 2.7-1 requirements as Portable → 3 Man Bell with bounce dive capability and a clump weight that has an incorporated large tool basket.

Chamber (HRC).

Modular skid design for quick deployment

and ease of transportation.

GROUP was designed and manufactured by SMP Ltd. It is certified in accordance with International Maritime Contractors Association guidelines and codes of practice for offshore diving operations

meters consists of a 3 man 4.7 m3 saturation diving bell, twin lock 6 or 9 men decompression chamber (DDC2), gantry launch and recovery system, diver's gas control panels, main bell/ diver control panel and all life support machinery. This system is equipped for mixed-gas saturation diving and the clump weight also incorporates a tool basket for the divers, a hyperbaric float-away

• Why DELTA GROUP?

Since its creation, DELTA GROUP has developed and carried out an extensive range of operations and services supporting onshore, offshore and land development projects on a countrywide basis.

DELTA GROUP has committed to executing projects by prioritizing environmental protection to ensure minimizing air emissions, disposal of effluent water and reduction of waste disposal to the sea. DELTA GROUP has formulated its policy for the successful execution of projects by:

- Deploying experienced and qualified project managers including imparting the necessary training to increase their performance
- Preliminary Study to identify potential risk
- Effective Organization set-up
- Pre-Financing the Projects to avoid delays

DELTA GROUP has endeavoured to maximize the deployment of local resources including personnel facilitating in the provision of services at a competitive price, which inadvertently necessitates the provision of necessary training (prior to the commencement of the project) for the hired local personnel to have a successful execution of the project.

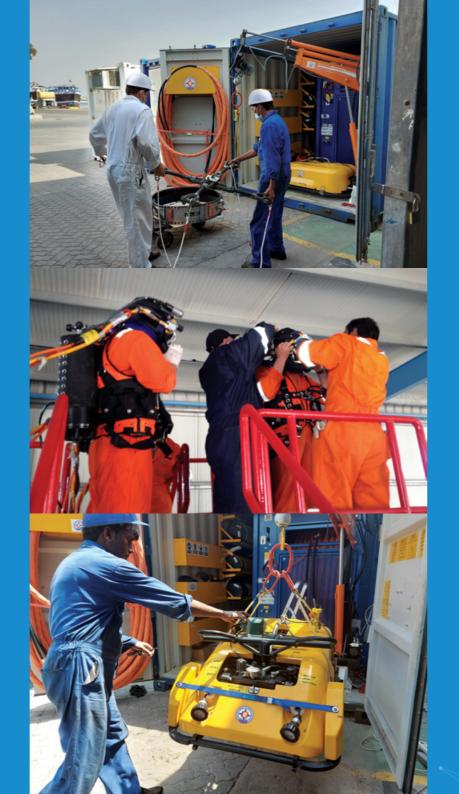
DELTA GROUP has formulated and complied with the Project Emergency Response Plan for each Project/Contract. Each and every vessel displays the Emergency Response Contracts Telephone Numbers duly and the project execution team is trained to cope with emergency situations in order to minimize the days spent as shown in the succeeding pages.

Human Resources Policy Human resources, as the most critical element in the future of the

Human resources, as the most critical element in the future of the offshore oil and gas industry, is currently facing a serious skill and human resource deficit due to the plethora of new projects being developed around the world.

NOCs, IOCs, energy companies and independents are all facing severe shortages of experienced and skilled personnel as they expand their offshore operations. But the question of whether an offshore diving company needs a Human Resources (HR) department is not a simple one to answer. Ask the question from a variety of offshore companies, CEOs, and HR professionals, and you're likely to get a variety of answers. For instance, many experts will tell you that the number of employees in an offshore company is the determining factor.

Many companies with a total number of employees under 20 assume that they don't need an HR department. But size isn't the only issue to think about. By the way in DELTA GROUP, We believe that an offshore diving company cannot build a capable team of working professional divers, without a Skilled Human Resources Program: no matter how small or large, HR functions must be conducted for every company. This places us among the fewest offshore diving companies which have a Human Resource Program for their divers and that is something we are proud of it.



Why We Believe In Human Resources?

- Ongoing employee training is essential for a company to maintain its level of professionalism and skill.
- The human resources department protects the interest, image and success of the company in every way.
- HR is an advocate for employees.
- HR leads to hiring right and by hiring right you can focus on growing the business and not dealing with problematic employees.
- The HR department in any company can be its ace in the hole if used strategically.
- Having HR helps an organization achieve a balance between staff, management and strategy.
- HR doesn't directly generate revenue in the way that a sales department does; it can help you solve certain issues within your organization before they become costly problems.

In DELTA GROUP, the key functions of the Human Resources Management (HRM) programs, include recruiting people, training them, performance appraisals, motivating employees as well as workplace communication, workplace safety, and much more.



DELTA GROUP, as a leading EPC offshore company in subsea projects, has a range of equipments and pieces of machinery to complete its different projects in the offshore industry. We have a robust Planned Maintenance System (PMS) and periodically audit all equipment in accordance with IMCA guidelines. Our policy is to place only well-maintained and safe equipment on our customer's projects with adequate spares and technical support.

The equipment for each project is carefully considered to suit the scope based on years of experience in the subsea industry. We believe that Ineffective asset management leads to wasted resources; that's why DELTA GROUP keeps its asset in the best operational conditions. DELTA GROUP also owns a vast range of subsea tooling, inspection & support equipment to deliver diving services on diverse projects. Equipment has never been a limiting factor to our operations and we maintain close contact with the marine industry so that if our equipments are unavailable, we can source third-party equipment for use on our projects.

Our Main Equipment and Machinery

- 9-MAN SATURATION DIVING SYSTEM
- SURFACE POSITIONING SYSTEMS
- REMOTELY OPERATED VEHICLES
- AIR AND MIX GAS SPREADS
- HULL CLEANING MACHINERY CONTAINER WITH RELATED HYDRAULIC POWERPACK
- SPREADER LIFTING BEAMS ALONG WITH RIGGING ITEMS AND SHACKLES
- DECK DECOMPRESSION CHAMBERS
- LARS AND WET BELLS
- SUBSEA A-FRAMES AND SPOOL INSTALLATION TOOLS
- DMA AND RIGGING ITEMS
- UMBILICALS
- HYDRATIGHT & BOLT TENSIONING EQUIPMENT
- MINI PAMPERS AND HULL CLEANING EQUIPMENT
- SALVAGE EQUIPMENT
- AIR BAGS ON DIFFRENT TONAGES
- SRP BOATS
- SUBSEA TRAINING FACILITIES
- AIR AND GAS QUADS
- HP AND LP COMPRESSORS
- MACHINERY CONTAINERS
- WELDING MACHINES
- NDT EQUIPMENTS
- CCTV'S
- AIRLIFTS AND WATER PUMPS
- SPEAR PARTS AND CONSUMABLES
- FORKLIFTS AND TRANSPORTATION FACILITIES
- PORTABLE OFFICE CONSTRUCTION CABINS











Safety, Health, Environmental and Quality Policy – SHEQ

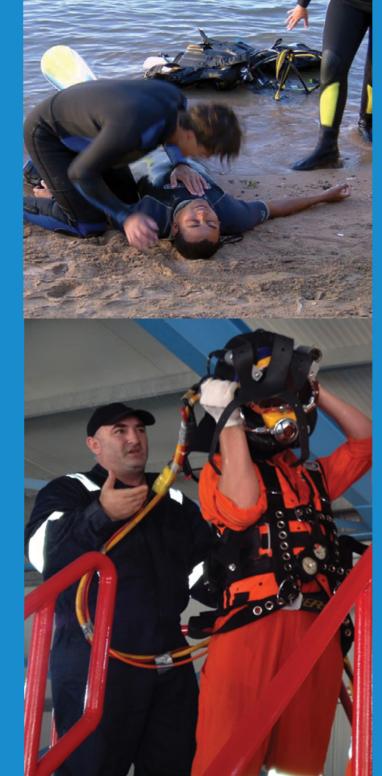
DELTA GROUP has one of the best safety records in offshore subsea services. We have satisfied oil and gas clients since 2007 with 24-hour service, comprehensive safety, and quality programs. In DELTA GROUP we are all responsible for achieving success in Health, Safety, Environmental and Quality issues. Through working together as responsible individuals in our onshore and offshore teams we can create an environment and workplace that is:

- Safe for all our employees, contractors, visitors and anyone who comes into contact with our operations
- Clean, tidy and maintained to standards that can help to preserve the living environment
- Healthy and creates positive opportunities for individuals to express themselves
- Structured with working quality standards that help us achieve the performance standards, goals and objectives desired by our customers and ourselves

DELTA GROUP employees recognize that in all these aspects a duty of care exists between themselves to help each other achieve the requirements of this policy statement.







Divers DELTA OFFSHORE CONTRACTING LTD is the ITDA's New Commercial Diver Training Center at Kish Island

ITDA, an International Technical Diving Agency and IHMP First Aid training with certifications granted with the highest international standards in the diving industry, has been training and certified first aid and diving since 1998 with International support from partners in 65 Countries. Since then, the industry has found itself with a shortage of competent personnel in all skills, not just recreational diving, so ITDA started its Commercial/Technical Diving Courses to meet this demand.

We are proud to introduce Divers Delta as the Professional Diving Training Partner of ITDA. Divers Delta's centre has a yard facility of 8202.1 square feet with recreational/commercial offshore-related diving equipment which is based in Kish, a resort Island off the southern coast of Iran in the Persian Gulf. Having an office located in Tehran, Iran, Divers Delta is able to provide Online Training Courses as well.

With an enviable reputation in Recreational & Commercial Offshore related Diving Industry Courses, along with a new training centre in Kish Island as the leading facility, ITDA is capable of offering international competencies in this Important area. "The authorities are giving us all the backing we could ask for. ", said Ebrahim Khani, Divers Delta Offshore Contracting LTD's Managing Director.





Divers DELTA OFFSHORE CONTRACTING LTD is the Exclusive Partner of GUANGZHOU SALVAGE in the Persian Gulf Region

Guangzhou Salvage Bureau (China Ocean Engineering Corporation, Guangzhou Branch) is a national public institution directly under the Ministry of Transport. Since its establishment in 1974, it has made great achievements in the fields of emergency rescue and salvage at sea, hydraulic engineering, offshore engineering, ocean transportation and shipbuilding, and has grown into a highly competitive integrated water construction design company.

As a national professional marine salvage team, Guangzhou Salvage has strong professional strength in rapid implementation of sea wreck salvage, port channel clearing and marine spilt oil recovery. Guangzhou Salvage is also strong in hydraulic and municipal engineering and was the first company to master and apply the immersed tunnel method in China.

It has successively completed the construction of dozens of immersed tunnels at home and abroad, and has built more than 50 wharfs, 16 breakwaters, more than 20km of water conservancy projects, more than 40 bridges, more than 3 million square meters of building construction projects, more than 50km of municipal roads, and more than 80km of municipal pipeline. Moreover, Guangzhou Salvage has been actively implementing the "Going Out" strategy, successively undertaking several hydraulic projects in the United Arab Emirates, Sri Lanka, Pakistan and Vietnam, and establishing branches in Colombo and Dubai.



DELTA GROUP CERTS & QUALIFICATIONS



GUANGZHOU SALVAGE

536 BINJIANG ROAD EAST, GUANGZHOU, GUANGDONG 510260, P.R. CHINA Fax: (86) 20 3406 2371 Website: www.gz-salvage.com.cn

DATE: September 19, 2016

TO WHOM IT MAY CONCERN

SUBJECT: PARTNERSHIP WITH GUANGZHOU SALVAGE

Please be advised that "DIVER DELTA KISH (FARASAHEL GHAVASAN DELTA KISH IRAN)", whose principal office is at Block. No. 22, Sanat 2 St., Derakht-e-Sabz Industrail Area, Kish Islan - Iran, having Commercial Registration No: 9350, represented by Mr. EBRAHIM KHANI is the Exclusive Partner of GUANGZHOU SALVAGE in Iran.

In Iran, all inquiries pertaining to GUANGZHOU SALVAGE, for Provision of Marine Services including Jacket Installation and Topside are to be directed to Mr. Ebrahim Khani (Managing Director of DIVER DELTA KISH (FARASAHEL GHAVASAN DELTA KISH IRAN) at the above address or by Tel: +98 764 4433426, +98 764 4433428, Fax: +98 764 4433429; Mob: +98 912 116 2885 and email address: info@deltakish.com.and Website: www.deltakish.com.

Further, DIVER DELTA KISH (FARASAHEL GHAVASAN DELTA KISH IRAN) are fullyauthorized to carry out marketing / promoting, supply, marine works for GUANGZHOU SALVAGE including all the necessary activities / requirements to facilitate the award and follow-up of Tender / Contracts and Projects in Iran on behalf of GUANGZHOU SALVAGE.

Validity is subject to Partnership Agreement.

Commercial Manager of Offshore Engineering Dep., **GUANGZHOU SALVAGE**

مركز المساعدة المتبادلة للطوارئ البحرية

Marine Emergency Mutual Aid Centre (MEMAC)

REGIONAL ORGANIZATION FOR THE PROTECTION OF THE MARINE ENVIRONMENT

Ref: 020A/23/A-HD

Date: 1st March 2023

Farasahel Ghavasan Delta Kish Ltd. (FGDK)

Industrial City # 4 Post Code: 7941747111 Unit 31 - Kish Island IR. Iran,

Prequalification of Companies

Offshore Services

In accordance with the Regional Protocol Concerning Co-operation in Combating Pollution by Oil and Other Harmful Substances in Case of Emergency, Article III/ 3-(a- ii and iii) and (e), the Marine Emergency Mutual Aid Centre (MEMAC) has carried out a full Marine and Subsea Services' prequalification audit investigation and verification on the company FGDK.

The Farasahel Ghavasan Delta Kish Ltd (FGDK) has clearly demonstrated a high standard of in-house resource experience and capabilities to operate in accordance with requirements of the safe, high standard required for the operations in terms of dealing with salvage incidents, subsea works, ROV technology/inspection and survey, offshore tug support, diving operations air/saturation, emergency response up tier 3, as Regional and International standards within the Region Member States

During the auditing process, the FGDK clearly demonstrated their capabilities towards the operation requirements.

Accordingly, MEMAC has issued this statement to confirm its approval for the safe use of the FGDK Contracting - Kish Island, Iran. Co. services under the International and Regional Standards in the ROPME Region. (International Standard in meeting the requirements of SOLAS, MARPOL 73/78, OPRC Conventions and its Protocols)

Note: The given Statement is valid with an expiration date once the Companies/firms change their activities or do not meet their obligation towards the safety, environment and Region Rules and Regulations.

MEMAC Director

ص ب١٠١٢ المنامة - مملكة البصرين - هاتف ١٧٢٧٤٥٥ - فاكس ١٧٢٧٤٥٥١ P.O. Box.: 10112, MANAMA, KINGDOM OF BAHRAIN, TEL: 17274554 - FAX: 17274551 Web site: http://www.memac-rsa.org











Gulf Marine Contracting (GMC) FZE Synopsis of Diving Projects Report

Sr. No.	Company Name	Vessel Name	Duration		form of work	
			Start Date	Finish Date	Scope of work	
1	Kito Enter Prises (LLC)	"C-MASTER"	21-Jun-09	15-Aug-09	Air Diving Services on "C-MASTER" 4 WHP installation for South Pars Phases 15,16,17 & 18	
2	Kito Enter Prises (LLC)	ABOUZAR-114	16-Aug-09	1-Sep-09	Air Diving Services on "ABDUZAR-114" 4 WHP Installation for South Pars Phases 15,16,17 & 18	
3	Kito Enter Prises (LLC)	"C-MASTER"	28-Sep-11	31-Dec-09	Air Diving Services on "C-MASTER" installation of Subsea Pipelines for South Pars Phase 12,15 & 16.	
4	Kito Enter Prises (LLC)	"C-MASTER"	1-Jan-10	31-Jan-10	Air Diving Services on "C-MASTER" installation of Subsea Pipelines for South Pars Phase 12,15 & 16.	
5	Kito Enter Prises (LLC)	"ABOUZAR-1200"	13-Apr-10	17-Jul-50	Air Diving Services on "ABCUZAR-1200" Installation of Subsea Pipeline Phase 12.	
6	Cito Enter Prises (LEC)	"ABOUZAR-1200"	19-Apr-10	2-May-10	Mix Gas Diving Services on "ABDUZAR-1290" during installation of Subsea Pipeline South Pars Phase 12.	
7	Cito Enter Prises (U.C)	"ABOUZAR-1200"	30-May-30	12-Jun-10	Mix Gas Diving Services on "ABCUZAR-1200" during Installation of Subsea Pipeline South Pars Phase 12.	
8	Kito Enter Prises (LLC)	ANNETTE	13-Jun-10	8-Jul-10	Mix Gas Diving Services on ANNETTE during installation of Subsea Pipeline South Pars Phase 12.	
9	Kito Enter Prises (LLC)	"C-MASTER"	18-94-92	31-Dec-10	Air Diving Services on "C-MASTER" installation of Subsea Pipeline South Pars Phase 12.	
10	Kito Enter Prises (LLC)	"C-MASTER"	18-341-00	4-Aug-00	Mix Gas Diving Services on "C-MASTER" during installation of Subsea Pipeline South Pars Phase 12.	
11	Kito Enter Prises (LLC)	"C-MASTER"	1-lan-11	17-Apr-11	Air Diving Services on "C-MASTER" installation of Subsea Pipeline South Pars Phase 12.	
12	Kito-Enter Prises (LLC)	"C-MASTER"	25-lan-11	6-Feb-11	Mix Gas Diving Services on "C-MASTER" during installation of Subsea Pipeline South Pars Phase 12.	



INTERNATIONAL DIVING SCHOOLS ASSOCIATION

or him have not been there is not t

Contacts with Parings rements of the to-lowing standard

SCOPE

This is to certify that

Gulf Marine Contracting FZE

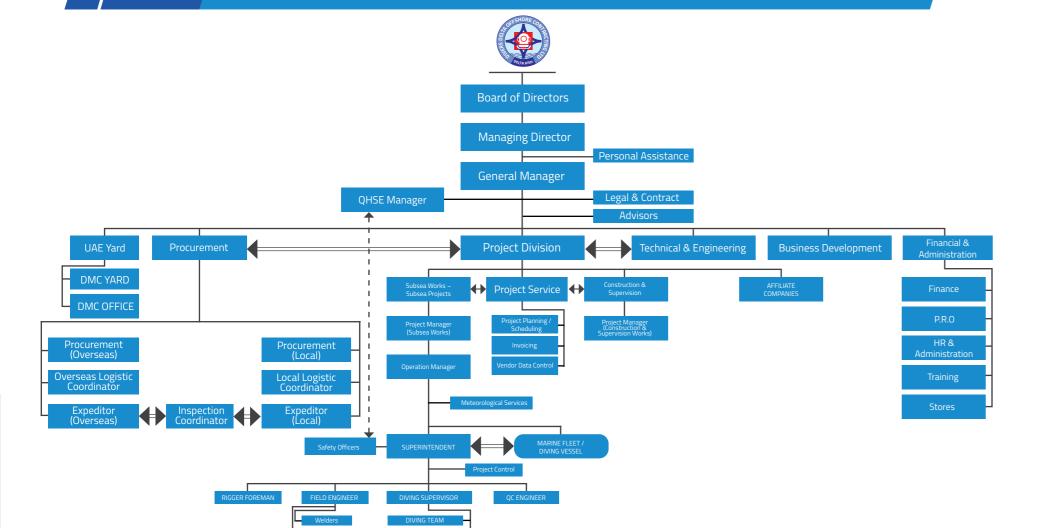
Has qualified for acceptance as an 'Associate' Member in accordance with the regulations of the Association

IDSA reference number AS75





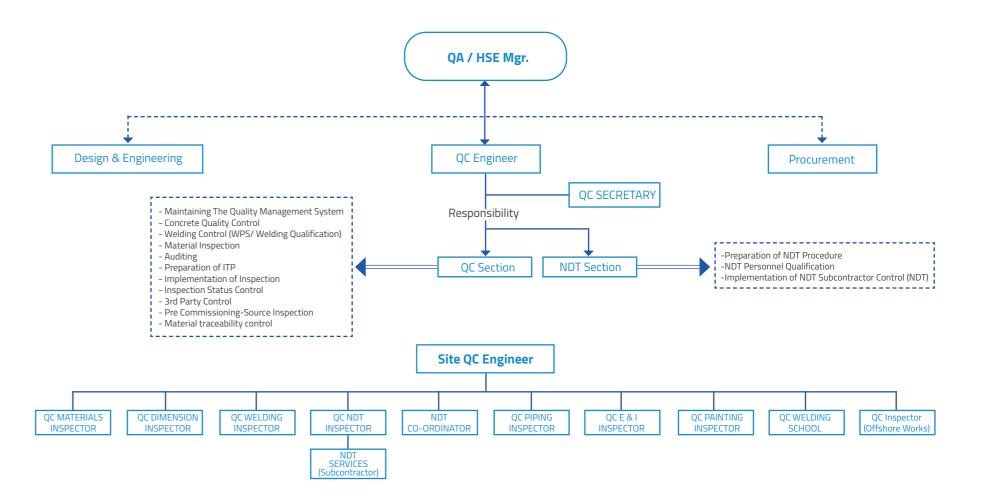
COMPANY ORGANIZATION CHART -



Based on the Project's Scope of Work / requirements and in accordance with the Project QC Plan, DELTA GROUP'S QA / HSE Manager assigns the required QC personnel for successful completion of the project.

QC ORGANIZATION

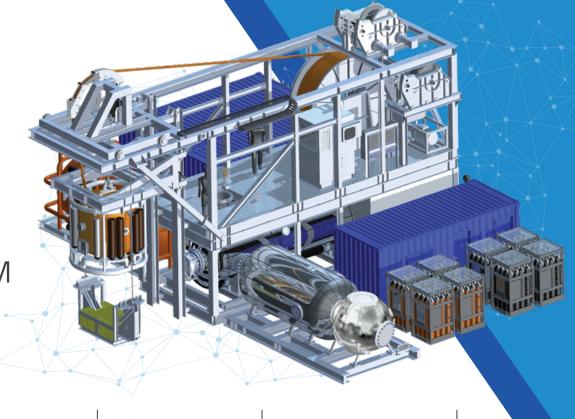
(for effective Supervision)



List of Similar Major Projects Executed By DELTA GROUP

Item	Project	Client Name / Location	Remarks	Contract Status
1	LRUT/PEC Piles Inspection for JAK Ship Management LLC	JAK-BV-BOC ABOT/KAAOT	Subsea LRUT/PEC Piles Inspection of 974 Piles at Al Başrah Oil Terminal (ABOT) and Khor Al Amaya Oil Terminal (KAAOT) Iraq	100% Completed
2	Wreck Removal of Fateh \ Al Kheyr 3	Port of Salalah (POS)	Cargo & Wreck Removals of Fateh Al Kheyr 3 - Dhow	100% Completed
3	ULO Mattress Installation for Asphalt Tous Company (ATC)	ATC/IOOC	137# of 7ton Subsea Mattress Installation ATC/IOOC Salman Oil Field	100% Completed
4	Repair of 4" MEG Line KP-16 (SPD5)	POGC	EPCI Contract - Installation of 13 Nos. of Subsea Spools - 4" Dia – 18m Length	100% Completed
5	ROV Services at SPD-9	POGC	Inspection & Survey Contract	100% Completed
6	Geotechnical Survey Services	POGC	Inspection & Survey Contract	100% Completed
7	Repair of 4" MEG Line KP-15 (SPD5)	POGC	EPCI Contract	100% Completed
8	Repair of 4" MEG Line KP-4 and KP-70 (SPD3)	POGC	EPCI Contract	100% Completed
9	Arab Tanker / Al Khaleej Field - Conductor Replacement	QP/TOTAL	Mixed Gas Dive Spreads	100% Completed
10	KITO Enterprises LLC	Kito LLC	Provision of Air, Mix Gas & SAT Diving Services	100% Completed
11	Charter Party Contract	IOEC	6 Point Mooring Accommodation barge with related AHT	100% Completed
12	Salvage of Linwa 12 Tug Boat	China Railway	Salvage Team and Spreads	100% Completed
13	Diving Services for Al Khaleej Field	QP- TOTAL	Mobilizing of DSV with related Air Divers	100% Completed
14	SALMAN EPC-3 Riser Clamps and Risers Installation Project	PEDCO - IOEC	EPCI Contract – Air DSV	100% Completed
15	MUBARAK 30 Inch Gas Export Line Spool Tie In Project Arabian Ann	Crescent Petroleum - PEDCO - IOEC	EPCI Contract – SAT DSV	100% Completed
16	Al Khaleej Field - J Tube Installation	QP - Arab Tanker	Mix Gas Diving Services	100% Completed
17	Abouzar Spool Tie -ln 24 Inch	IOOC - Atlas Offshore	Mobilization of Air Dive Team	100% Completed
18	4 Inch Meg Line - Repair on the Ruptured Pipeline - Tie - Moorgrip Flange	SPGC	Mobilizing of DP II Vessel (Gulmar Eagle) EPCI Contract	100% Completed
19	AWASEF Salvage Operation	Sunbest Transco Ltd / Ras Al Laffan - Qatar	(Salvage of 15,000 Ton Flat Barge)	100% Completed
20	BEAUFORD Salvage Operation	Sunbest Transco Ltd / Halul Island - Qatar	(Uprighting of 5000 Ton Capsized Flat-Top Barges)	100% Completed
21	Modification of Al Hamra Marina RAK	RAKIA	Marine Construction EPC	100% Completed
22	Modification & Inspection of T-Jetty Piles	Tiese -Tehran Berkeley OTC	Partial Dismantling of T – Jetty Kharg Island 1800m Length Inspection and Modifications	100% Completed









ASSOCIATE MEMBER OF IDSA INTL DIVING SCHOOLS ASSOCIATION



MARINE EMERGENCY MUTUAL AID CENTER (MEMAC)



CORRESPONDING
MEMBER OF ADC
ASSOCIATION OF DIVING
CONTRACTOR



INTERNATIONAL
MARINE CONTRACTORS
ASSOCIATION (IMCA)



GUANGZHOU SALVAGE CHINA RESUCE & SALVAGE



ISO 9001 - 2015 QUALITY MANAGMEN SYSTEM



ISO 45001 - 2018 OCUPATIONAL HEALTH & SAFETY MANAGMEN SYSTEM



PROFESSIONAL DIVING TRAINING PARTNER OF ITDA PROFESSIONAL TRAINING

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